

Best Places to Work Agency Rankings

The overall rankings are determined by the Best Places to Work index score, which measures employee engagement.

The index score is not a combined average of an agency's category scores. It is calculated using a proprietary weighted formula that looks at responses to three different questions in the U.S. Office of Personnel Management's Federal Employee Viewpoint Survey. The more the question predicts intent to remain, the higher the weighting.

- I recommend my organization as a good place to work. (Q. 40)
- Considering everything, how satisfied are you with your job? (Q. 69)
- Considering everything, how satisfied are you with your organization? (Q. 71)

Large Agencies

Midsized Agencies

Small Agencies

Agency Subcomponents

Click on the links below to view an agency's full report. Click on the column headings to sort by rank, agency name, score or change.

SORT:

Rank ↑	Agency	2016	2015	Change (2015-16)
1	National Aeronautics and Space Administration	78.6	76.1	2.5
2	Department of Commerce	67.9	66.2	1.7
3	Intelligence Community	67.0	67.1	-0.1



Rank ↑	Agency	2016	2015	Change (2015-16)
4	Department of State	66.8	66.3	0.5
5	Department of Health and Human Services	66.4	63.9	2.5
6	Department of Justice	65.7	66.3	-0.6
6	Department of Labor	65.7	63.1	2.6
8	Department of Transportation	63.4	63.1	0.3
9	Department of Agriculture	63.1	59.4	3.7
9	Social Security Administration	63.1	66.0	-2.9
11	Department of the Interior	61.0	59.2	1.8
12	Department of the Navy	60.7	59.4	1.3
13	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	59.8	58.4	1.4
14	Department of the Air Force	59.3	60.0	-0.7
15	Department of the Treasury	58.8	57.5	1.3
16	Department of the Army	57.8	57.0	0.8
17	Department of Veterans Affairs	56.7	55.1	1.6
18	Department of Homeland Security	45.8	43.1	2.7

QUARTILE KEY

Lower Quartile (0-25%) Below Median (25-50%) Above Median (50-75%) Upper Quartile (75-100%)

No Data No Change

Department of the Air Force; Department of the Army; Department of the Navy; and Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities are part of the Department of Defense. The 2016 Best Places to Work index score for the entire Department of Defense is 59.3, a 0.7-point increase from its 2015 index score of 58.6.



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The Best Places to Work in the Federal Government® rankings are produced by the Partnership for Public Service—a nonprofit, nonpartisan organization committed to improving the effectiveness of government. As part of our strategy for change, we work with numerous agencies, many of which are represented in our Best Places to Work profiles and rankings, on everything from improving employee engagement to leadership development.

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